



Get ready

The 2026 KSOI Challenge is officially launching!
Contest Submission Opens: April 1st

Each year, KSOI brings together some of the most innovative ideas from across our organization, giving team members the opportunity to showcase strategies that improve performance, elevate the guest experience, and drive meaningful impact for our teams and our business.

Why Participate

This year's challenge promises to be even bigger. Participants will have the chance to share bold ideas, demonstrate real results, and gain recognition for the work they're doing to move our organization forward. From the initial submissions to the finalist presentations, KSOI is all about celebrating innovation, creativity, and leadership in action.

Finalist Recognition and Impact

Finalists will have the opportunity to present their ideas to leadership and compete for exciting prizes and recognition. Along the way, the challenge also helps us capture best practices and solutions that can be shared across the organization.

1st Place:

Attend the 2026 Masters Trip to Scotland

2nd Place:

100,000 ClubGo Points to spend up to 8 days / 7 nights at one of our resorts

3rd Place:

50,000 ClubGo Points to use at one of our resorts

TO LEARN MORE, VISIT OUR SITE AT
[HCVMYACADEMY.COM/LMS/KSOI](https://hcvmyacademy.com/lms/ksoi)
OR
SCAN THE QR CODE.

